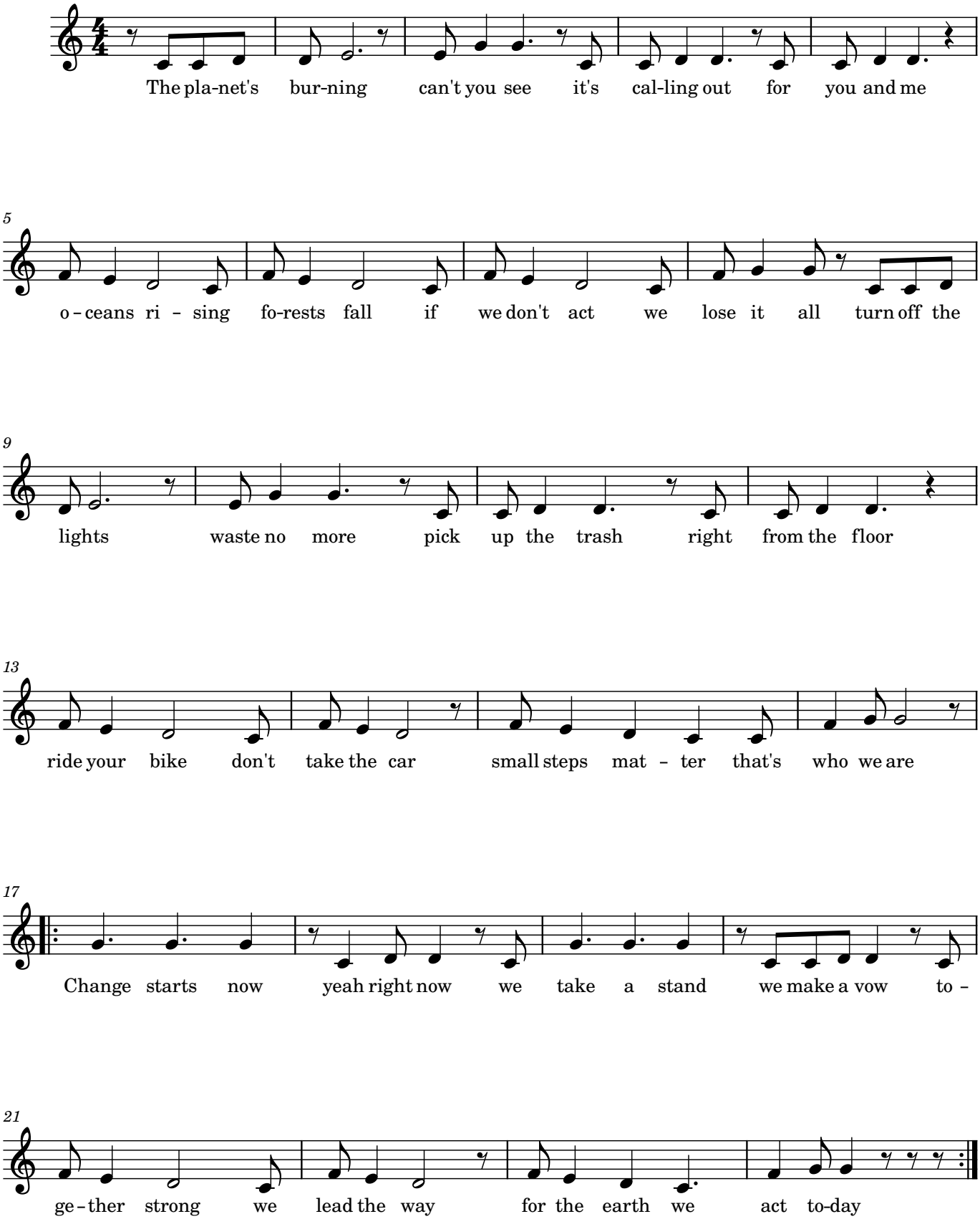Change starts now